



## **Pandol Environmental Stewardship and Sustainability Statement**

Pandol recognizes the direct link between our environment and the growth of our business and we're proactive in our approach to business and agricultural stewardship. Innovative and industry leading practices are core to our business strategy and environmentally sustainable principles are certainly an important area of that focus.

By collaborating with our customers, suppliers and growers we continually strive to lessen our collective burden on the environment; particularly in the following areas:

- Utilities including water, power, and gas are monitored and lower impact solutions are considered and encouraged.
- Raw material waste is controlled to prevent unnecessary transportation and cooling and repurposed for raisins, juice or wine; or reintegrated into the soil as fertilizer.
- Reducing pollution generally by controlling inventories and use of toxic materials in all activities
- Packaging waste is minimized by recycling packaging material and favoring recyclable materials for our outbound packaging.
- Raising environmental awareness through our business partnerships and with our employees.
- Working with growers who are truly stewards of the land they farm and have farmed, in some cases for several generations.
- Encouraging efficient use of energy with our employees and business partners.

